



# SHDCHE

**SANT HARI DASS COLLEGE OF HIGHER EDUCATION**

*(RECOGNIZED BY NCTE, GOVT. OF INDIA, APPROVED BY DHE, GOVT. OF NCT OF DELHI, & AFFILIATED TO GGSIPU, DELHI)*



## GENDER EQUITY POLICY

Creating space for equality and ruling out discrimination against caste, religion, and sex will harbor the position of education and transformation in our country. The gender equity and empowerment of women is one of the most important criteria of a balanced society. To achieve this, our college has prepared an academic planner for addressing this concern through our curriculum, extracurricular and extension activities. The objective of the plan is to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

### Objectives

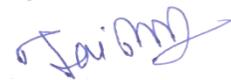
1. To create social awareness about the problems of women particularly regarding gender discrimination.
2. To create awareness amongst the students and staff members about their social, cultural, economic, political and institutional rights.
3. To prevent sexual harassment and to promote general well being of staff and students.
4. The college also pays sincere attention on health care and, physical, moral, cultural and skill development of female students.
5. To organize various seminars, workshops and other activities from time to time in collaboration with Women Development Cell.
6. To inculcate strong empowering quality and capacity building amongst students so as to outgoing mobility and participate in decision making effectively.
7. To abolish the harassment on the basis of gender.
8. To organize various seminars, workshops and other activities from time to sensitize the gender equity.

Chairman

Sant Hari Dass College of Higher Education  
Bani Camp Najafgarh, New Delhi-110043

## **INSTITUTE INITIATIVES FOR GENDER SENSITIZATION THROUGH ACTIVITIES**

- 1. Establishment of Women Development Cell-** Roles and responsibilities of cell is to highlight the diversity, plan strategy to bring equity through different activities.
- 2. Representation to women faculty and students in Committees-** Good number of women faculty and student are associated in the decision making process of the College. Many such committees are headed by Women. It encourages leadership quality decision making among Women.
- 3. Add-on Course on Women Empowerment-**
- 4. Celebration of National girl child day/International Women's Day.**
- 6. To conduct women empowerment/skill development activities for self employment.**



Chairman

Sant Hari Dass College of Higher Education  
Bani Camp Najafgarh, New Delhi-110043